

## MINISTRY OF FINANCE

(Department of Revenue)

## NOTIFICATION

New Delhi, the 25th February, 2004

**G.S.R. 141(E).**— In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to Group 'A' Posts in Customs Marine Organisation of Customs and Central Excise Department under the Ministry of Finance, Department of Revenue, namely :—

1. Short title and commencement.- (1) These rules may be called the Ministry of Finance Customs Marine Organisation, Customs and Central Excise Department (Group 'A' Posts) Recruitment Rules, 2004.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay.- The number of the post, its classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. (i) All existing officials holding posts column 1 of the Schedule on regular basis in the Ministry of Finance, Customs Marine Organisation, Customs and Central Excise Department, on the date of commencement of these rules shall be deemed to have been appointed under these rules.

(ii) The regular continuous service of officials referred to in sub-rule (i) before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation, pension in the grade.

4. Method of Recruitment, age limit and qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (14) of the said Schedule.

5. Disqualification. - No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax

## SCHEDULE

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
Additional Director (Marine)	1*	General Central Service Group 'A', Gazetted	Rs. 14300-400-18300	Not applicable
	* (2003) Subject to variation dependent on work load			
Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972				
(6)	(7)	(8)	Educational and other qualifications required for direct recruits	
Not applicable	Not applicable	Not applicable		
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.				
(9)	(10)	(11)	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	
Not applicable	Not applicable	Not applicable	Deputation or absorption.	

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In case of recruitment by promotion or deputation/absorption to be made	If a Departmental Promotional Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment															
(12)	(13)	(14)															
<p>Deputation or absorption.</p> <p>Officer of the Central Government including officer of the Indian Navy (holding the rank of Commander or above) :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs.12000-16500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the following educational qualification and experience :</p> <p>(i) B.Tech in Marine or B.E Mechanical Engineering;</p> <p>(ii) ten years' experience on board Indian Naval ship or dockyard or custom preventive wing</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p>	<p>Not applicable</p>	<p>Consultation with Union Public Service Commission necessary while an officer among others is in the field of consideration for absorption.</p>															
<table border="1"> <thead> <tr> <th data-bbox="1061 235 1125 504">Name of post</th> <th data-bbox="1061 515 1125 772">Number of post</th> <th data-bbox="1061 784 1125 1064">Classification</th> <th data-bbox="1061 1075 1125 1355">Scale of pay</th> <th data-bbox="1061 1366 1125 1646">Whether selection post or non-selection post</th> </tr> <tr> <th data-bbox="1133 235 1157 504">(1)</th> <th data-bbox="1133 515 1157 772">(2)</th> <th data-bbox="1133 784 1157 1064">(3)</th> <th data-bbox="1133 1075 1157 1355">(4)</th> <th data-bbox="1133 1366 1157 1646">(5)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1157 235 1220 504">2. Assistant Director (Skipper)/Workshop Manager</td> <td data-bbox="1157 515 1181 772">1*</td> <td data-bbox="1157 784 1220 1064">General Central Service, Group 'A', Gazetted, Non-ministerial</td> <td data-bbox="1157 1075 1220 1355">Rs.8000-275-13500</td> <td data-bbox="1157 1366 1220 1646">Selection</td> </tr> </tbody> </table>	Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post	(1)	(2)	(3)	(4)	(5)	2. Assistant Director (Skipper)/Workshop Manager	1*	General Central Service, Group 'A', Gazetted, Non-ministerial	Rs.8000-275-13500	Selection		
Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post													
(1)	(2)	(3)	(4)	(5)													
2. Assistant Director (Skipper)/Workshop Manager	1*	General Central Service, Group 'A', Gazetted, Non-ministerial	Rs.8000-275-13500	Selection													
<p>*(2003) Subject to variation dependent on work load</p>																	

Whether benefit of added years of service admissible under rule 30 of the Central Civil Service(Pension) Rules 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(6)	(7)	(8)
Not applicable	<p>Thirty five years'. (Relaxable for government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).</p> <p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakhadweep).</p>	<p>Essential : Certificate of Competency as second hand of fishing vessel issued by the Mercantile Marine Department of Government of India with five years' sea experience on board mechanised vessel</p> <p>Desirable : (i) Certificate of Skipper of fishing vessel issued by Mercantile marine Department of government of India.</p> <p>(ii) Passed certificate examination in safety and survival/fire fighting/first aid from Director General Shipping approved institutes.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
Age :- No	(9)	(11)
Educational qualifications: - Yes.	(10)	Promotion failing which by deputation or re-employment failing both by direct recruitment.

In case of recruitment by promotion or deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)	(14)
<p><b>Promotion :</b></p> <p><b>Skipper in the pay scale of Rs. 7450-11500 with three years' of regular service in the grade.</b></p> <p><b>Note :</b> Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation :</b></p> <p><b>Officers under the Central Government :</b></p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs. 7450-11500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).</p> <p><b>Note :</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately</p>	<p>Group 'A' Departmental Promotion Committee (for promotion)</p> <p>1. Chairman or Member Union Public Service Commission - Chairman</p> <p>2. Chairman, Central Board of Excise and Customs - Member</p> <p>3. One member of Central Board of Excise and Customs to be nominated by the Chairman Central Board of Excise and Customs- Member</p> <p>Group 'A' Departmental Promotion Committee (for confirmation)</p> <p>1. Chairman, Central Board of Excise and</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

(12) preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

**Re-employment :**

Personnel in the Indian Navy of the rank of Sub-licutenant (pay scale of Rs.8250-300-10500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

(13) Customs - Chairman

2. Two members of Central Board of Excise and Customs to be nominated by the Chairman, Central Board of Excise and Customs - Member

Name of post (1)	Number of post (2)	Classification (3)	Scale of pay (4)	Whether selection post or non-selection post (5)
3. Assistant Director (Hull)/Workshop Manager	2*	General Central Service Group 'A', Gazetted, Non-ministerial	Rs.8000-275-13500	Selection
*(2003)	Subject to variation dependent on work load			

Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules 1972.

Age limit for direct recruits.

Educational and other qualifications required for direct recruits

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(8)	<p>Not applicable</p> <p>Thirty five years. (Relaxable for government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).</p> <p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district and Himachal Pradesh, Andaman and Nicobar Islands and Lakhadweep).</p> <p>Essential : (i) Degree in Mechanical Engineering or Naval Architecture with three years' experience in ship yard; (ii) Diploma in Mechanical Engineering with five years' experience in ship yard.</p> <p>Desirable : One year experience on board ship.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(9)	(10)	(11)
Age :- No Educational qualifications :- Yes.	Two years for direct recruits and promotees	Promotion failing which by deputation or re-employment failing both by direct recruitment.

In case of recruitment by promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)	(14)
<p>Promotion :</p> <p>Engineer (Hull) in the pay scale of Rs.7450-11500 with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation :</p> <p>Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or</p> <p>(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.7450-11500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing educational the qualifications and experience prescribed for direct recruits under Column (8).</p> <p>Note : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, <u>deputatationists shall not be eligible for consideration for appointment by promotion.</u></p>	<p>Group 'A' Departmental Promotion Committee (for promotion)</p> <p>1. Chairman or Member Union Public Service Commission - Chairman</p> <p>2. Chairman, Central Board of Excise and Customs - Member</p> <p>3. One member of Central Board of Excise and Customs to be nominated by the Chairman Central Board of Excise and Customs - Member</p> <p>Group 'A' Departmental Promotion Committee (for confirmation)</p> <p>1. Chairman, Central Board of Excise and Customs - Chairman</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

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(13)

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(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

2. Two members of Central Board of Excise and Customs to be nominated by the Chairman, Central Board of Excise and Customs - Member

**Re-employment :**

Personnel in the Indian Navy of the rank of Sub-lieutenant (in the pay scale of Rs.8250-300-10500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
4. Assistant Director (Marine)/ Workshop Manager	9*	General Central Service Group 'A', Gazetted, Non-ministerial	Rs.8000-275-13500	Selection
*(2003) Subject to variation dependent on work load				

Whether benefit of added years of service admissible under rule 30 of the Central Civil Service(Pension) Rules 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(6)	(7) Not applicable Thirty five years. (Relaxable for government servants upto five years' in accordance with the instructions or orders issued by the Central Government from time to time).  Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakhadweep).	(8) Essential : (i) Degree in Mechanical Engineering; and (ii) Three years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard ;  or (i) Diploma in Mechanical Engineering; and (ii) five years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard.  Desirable : One year experience on Board ship or repair yard  Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.  Note 2. : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

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<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</p>	<p>Period of probation, if any</p>	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>
<p>(9)</p>	<p>(10)</p>	<p>(11)</p>
<p>Age :- No</p>	<p>Two years for direct recruits and promotees</p>	<p>Promotion failing which by deputation or re-employment failing both by direct recruitment.</p>
<p>Educational qualifications :- Yes.</p>		
<p><b>In case of recruitment by promotion or deputation/absorption to be made</b></p>		
<p>Promotion :</p> <p>Marine Engineer in the pay scale of Rs. 7450-11500 with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation :</p> <p>Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or</p>	<p>If a Departmental Promotion Committee exists what is its composition</p> <p>(12)</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p> <p>(13)</p>
	<p>(14)</p>	<p>Group 'A' Departmental Promotion Committee (for promotion)</p> <p>Consultation with Union Public Service Commission necessary on each occasion.</p>
<p>1. Chairman/Member Union Public Service Commission - Chairman</p>	<p>2. Chairman, Central Board of Excise and Customs - Member</p>	<p>3. one member of Central Board of Excise and Customs to be nominated by the Chairman CBEC-Member</p>

(12)

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs. 7450-11500 or equivalent in the parent cadre or Department; and

(b) possessing educational the qualifications and experience prescribed for direct recruits under Column (8).

**Deputation or Re-employment  
(For Armed Forces Personnel)**

Personnel in the Indian Navy of the rank of Sub-lieutenant (pay scale of Rs. 8250-300-10500) or equivalent possessing the qualification and experience prescribed for shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

**Note:** The departmental officers in the feeder category who are in the Direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (short term contract) including period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

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**Group 'A' Departmental  
Promotion Committee (for  
confirmation)**

1. Chairman, Central Board of Excise and Customs - Chairman
2. Two members of Central Board of Excise and Customs to be nominated by the Chairman, Central Board of Excise and Customs - Member

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[F. No. A-12018/1/2000-Ad.II (A)]  
ANGNA RAM, Under Secy.