

H.R. Conference, 2024



17th May 2024
NACIN - PALASAMUDRAM

Central Board of Indirect Taxes & Customs

H.R. Conference, 2024

Venue: NACIN - PALASAMUDRAM

Minute to Minute Programme

INAUGURAL SESSION	
09:15 AM	Arrival of Chairman (CBIC) & Other Dignitaries
9:20 AM - 9:25 AM	Lighting of Lamp and Saraswati Vandana
9:25 AM – 9:30 AM	Welcome Address by Shri Amand Shah, DG (HRM)
9:30 AM – 9:40 AM	Address by the Chief Guest, Shri Sanjay Kumar Agarwal, Chairman, CBIC

Session-I HR matters (Group A)	
9:40 AM – 10:40 AM	Context Setting by Shri Alok Jha, Pr. ADG, HRM-I
	Presentation by Ms. Ruchita Vij, Commissioner (Co-ordination)
	(i) Status of Regularization including expectations from field formations.
	(ii) Reservation in promotion to PwBD officers.
	(iii) Litigation management in the context of HR including discussions on practices to be followed in cases involving recurring issues on policy matters.
	(iv) Miscellaneous administrative matters.
	APAR Representation and New Functionalities in Sparrow by Sh. Santosh Kumar Mishra, ADD, HRM-I
	Discussion
10:40AM – 10:45 AM	Group Photograph
10:45AM – 11:00 AM	Tea/ Coffee Break

Session-II Cadre Matters (Group B & C)	
11:00 AM-12:00 PM	Context Setting by Shri Rajeev Yadav, Pr. ADG, HRM-II
	Presentation by Ms. Himabindu M, JS (Admin.)
	(i) Vacancies with DR and PR break-up and steps to fill up vacancies in various posts including expectations from field formations.
	(ii) Seniority Issues.
	(iii) Provision of adequate manpower to dependent organizations of CBIC.
	Issues related to pension by CC, Bhopal CGST Zone
	Discussion

Session III Training

12:00 PM –1:00 PM	Context Setting by Shri Alok Jha, Pr. ADG, HRM-I
	Presentation by Dr. K.N. Raghavan, DG NACIN on Training Matters
	(i) CBC workshop related issues.
	(ii) New initiatives including entry level induction training for OTs and on promotion Group B to A; domain specific training.
	(iii) Challenges faced.
	(iv) Suggestions including in-service training for Gr B & C (regular and domain specific); demand driven training modules to be developed; behavioral training for middle and senior management.
	(v) General utilization of training capacity at NACIN including reserve capacity for unforeseen requirements like training for GST Council State & Centre joint audit; Member (Judicial) GSTAT etc.
	(vi) Status of completion of NACIN, Palasamundram campus: timelines.
	Discussion

1:00 PM – 2:00 PM

Lunch

2:00 PM – 2:15 PM

Swachhta Awards & Book Release

Session-IV Vigilance

2:15 PM– 2:45 PM	Context Setting by Shri Vivek Chaturvedi, DGoV
	Presentation by Shri Prabhjeet Gulati, ADG, DGoV
	(i) Expeditious disposal of disciplinary proceedings in the field.
	(ii) Expectations from field formations.
	Discussion

Session-V Infrastructure & Welfare

2:45 PM– 3:45 PM	Context Setting by DG, DGHRD (I & W and EMC)
	Presentation by Shri Rajkumar Digvijay, ADG (I&W)
	(i) Infrastructure needs/ availability: Broad overview on All India level vis-à-vis cadre strength.
	(ii) Snapshot of major projects in pipeline.
	(iii) Acquisition of MTNL/ BSNL land.
	(iv) Uninhabitable Residential Buildings: way forward.
	(v) Advance planning for infrastructure development for CBIC as a whole to facilitate smooth sanction and to ensure timely & proper expenditure management.
	(vi) Welfare Measures in CBIC.
	Seamless execution of Infrastructure projects by CC, Hyderabad, CGST Zone.
	Discussion
3:45 PM – 3:55 PM	Concluding Remarks by Shri Alok Shukla, Member (Admin.), CBIC
3:55 PM – 4:05 PM	Valedictory Remarks by Shri Sanjay Kumar Agarwal, Chairman, CBIC
4:05 PM – 4:10 PM	Vote of Thanks by Shri Vungzaman Valte, DGHRD(I&W)
4:30 PM	Departure to visit Lepakshi Temple

Logistics Note

NACIN, Palasamudram has been entrusted the task of hosting the Conference of Chief Commissioners/ Director Generals on HR issues on 17th May, 2024 at Palasamudram.

2. The participants consists of:

- Chairman, CBIC, Members, Chief Commissioners and JS (Admn),
- Director Generals of Directorates from CBIC,
- Pr.ADGs/ADGs/Pr.Commissioners/Commissioners and other staff.

3. The accommodation arrangements for officers have been made in Hostel, NACIN, Palasamudram (90 Kms. from Bengaluru Airport). The tariff charges shall be Rs. 5000/- per day which needs to be paid in Cash. SBI ATM is available in the Hostel premises. An amount of Rs.150 per meal will be charged in the Mess.

4. The officers will be received at Bengaluru Airport by the Reception team and vehicles shall be provided to officers. Due to logistical challenges, no protocol officers are being provided. Further, a help desk would be available at the Hostel and the Academic Block where the conference will be held to take care of the requirements of the officers.

5. Places of tourism interest near Palasamudram are: (i) Lepakshi (34 Kms.), (ii) Madakasira Fort (57 Kms.), (iii) Puttaparthi Satya Sai Prasanthinilayam (39 Kms.), (iv) Penukonda City & Fort (24 Kms), (v) Nandi Hills (93 Kms), (vi) Isha Foundation, Chikkaballapur (67 Kms), (vii) Dharmavaram Saree Weavers (61 Kms), (viii) Hindupur Saree Weavers (28 Kms), i(x) Somandhepalli Saree weavers (10 Kms), (x) Kadiri Narasimha Swamy Temple (60 Kms), (xi) Hemavathi temple (93 Kms.),.

6. As part of the program, a trip to Lepakshi is arranged on 17.5.2024 evening transport for the visit will be arranged by NACIN.

7. The arrangements for conference have been made at 200-seater Training Hall in Academic Block and meals arrangement is at Officers Mess at NACIN, Palasamudram Campus. An official dinner will be hosted by DG, NACIN on 17.5.2024 which will be preceded by a Cultural Program.

8. Weather at Palasamudram is hot and it is suggested to carry cotton/ light weight clothes.

9. Shri D. Phani Kumar, Additional Director (mobile:7899186699) is the Liaison officer for the Conference.

(Peri Umasankar)

Pr. Addl. Director General

**Government of India
Ministry of Finance
Department of Revenue
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